

## Fundamentals of International Leadership

(taught in English)

Module Number.: AW-0 0 4790.M

Lecturer: Dr. rer.nat. Dipl.-Ing. Paul Mendes

ECTS-credits: 3

Workload: 90 h (approx. 30 class and 60 self-study)  
(1 ECTS = 30 h)

Contact hours (SWS): 2 hours per week

Learning objectives: The objective of the course is to provide students with a framework for the understanding of Leadership from three different aspects: theoretical models of leadership, self-assessment of leadership and being a leader. Emphasis will be placed upon effective leadership, formal leadership and peer leadership in diversified interdisciplinary teams. The student will learn to critically analyze their own and others' leadership styles and use tools designed to develop and improve their own leadership potential. A further objective is to provide the students with basic knowledge, experience and guidance on their "leadership journey".

Content: At the conclusion of this course, the student should be able to:

- Understand various definitions and examples of leadership in the work context.
- Develop and improve personal leadership competencies based on self-analysis of leadership strengths and weaknesses.
- Understand the importance of personal values, commitment and responsibility in leadership of teams, groups and organizations
- Apply theories of leadership styles, visionary thinking, motivation, decision-making and team dynamics to understand how and why leadership works.
- Discuss how effective communication enhances negotiation skills, can drive momentum and help building organizational relationships.
- Determine how the human aspects respect, empathy, personality can contribute towards building interpersonal relationships within the teams and help in meeting team objectives, goals and results.

- Apply effective leadership techniques to assure a positive business outcome despite individual, cultural, interdisciplinary and/or organizational differences in heterogeneous teams/groups.
- Discuss possible solutions in challenging situations, in dealings with difficult personalities and behaviors and coping with failures.

Generate and maintaining a “knowledge-database” by conducting “lessons learned” discussions and integrate the learnings into future projects.

Language of instruction: English

Requirements: English level B2

Material: Will be announced by lecturer

Participants: Max. 25

Examination: Written Exam / PSTA

Evaluation of individual and/or team assignments given by the instructor. These activities will feature relevant topics relating to leadership and include elements that will allow you to develop and apply your analytical abilities based on topics covered during the lessons. The assignments will be evaluated based on your ability to identify critical elements and to develop solutions.